



Job Description for Minister of Worship

At First Covenant Church, we seek to 1) worship God for his sake; and 2) see each person view their very lives as an act of worship (Romans 12:1 & 2)

Corporate worship is the lifeblood of our Church and the heart of our individual relationships with Christ. Therefore, in our worship services, we strive to glorify and honor God with our talents and time, offering Him our very best. In addition, we aim to edify all who choose to worship with us. In our Church, the spectrum stretches from the mature believer to the spiritual seeker. We appreciate a variety and balance in styles of music, including traditional, contemporary and blended, as well as the worship arts. Our desire is that worship encourages congregational participation – an active response to God – and that individuals are transformed by the presence of the Holy Spirit.

Personal Qualities

- A call in their life to be a Minister of Worship, and possess the appropriate spiritual gifts, such as worship, leadership, pastor / shepherd, and discernment / wisdom.
- Personal faith in Jesus Christ, personally modeling the heart of a true believer, seeking to develop this same heart in the Church body, and as evidenced by a balanced Christian lifestyle and work habits
- Commitment to spiritual and personal growth
- Evidence of the anointing of the Holy Spirit in leading worship.
- Team player with other staff and lay leadership
- Openness to and familiarity with worship elements from a variety of worship and musical traditions
- Agreement with the theological affirmations of the Evangelical Covenant Church

Professional Qualifications

- Excellent worship leading and communication gifts and experience
- Biblical and theological training and competency
- Excellent vocal and instrumental music skills
- Bachelor's degree in worship ministry or related field, or skill level commensurate with a degree
- Experience in worship related technology fields (i.e. audio, video, digital, etc.)
- Work experience in a church setting
- Ability to work with a team
- Excellent organizational skills including the ability to recruit, equip and motivate lay people to assist in planning, participating in, and leading worship services

Accountability

Works closely with our Church staff and Board of Worship, but reports directly to the Senior Pastor.

Areas of Responsibility

1. Worship Service Responsibilities
 - Develop and manage, with the assistance of the pastoral staff, balanced Sunday worship services that glorify and honor God, and are an edifying experience both for our congregation, and those who are seeking Christ.
 - Plan worship services consistent with sermon text and themes and discussions with Senior Pastor.
2. Worship Arts
 - Recruit and provide ongoing training for worship teams (vocalists and instrumentalists)
 - Build and maintain worship arts ministries (i.e. drama, visual arts, etc.)
 - Develop Christ-Followers through the worship ministries of the church.
3. Technology
 - Plan, direct and coordinate audio and video ministries
 - Recruit and provide ongoing training for audio and video team members
4. Other Areas
 - Regularly attend Sunday morning worship services and be a part of the service on the platform on a frequency deemed appropriate by the Worship Board and the Senior Pastor
 - Attend and participate in Board of Worship, staff and congregational meetings
 - General pastoral duties according to individual's gifts and interests as well as our Church needs